BELBIN’s analysis

**Team 1**

***Team Members***

Dikson Rajbanshi

Alok Raj(c7202320)

Surya Shrestha

Susan Khatri

Prashansa Dahal

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| Version:1.0 **Belbin’s Analysis** Date reviewed: | | |
| Primary role | Alok Raj | Shaper |
| Secondary role | Alok Raj | Team Worker |
| Least likely role | Alok Raj | Plant |

**Your Name: Alok Raj**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Alok Raj | Yes, the descriptions of these roles are an accurate description of my behaviour in the team. Cooperating with the team, making right decisions, needs a lot of cooperative skills. I see myself differently in a way that I could work according to the requirements of the project by giving my best effort. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Alok Raj | The role which I want to develop in myself is “PLANT”. Generating ideas to solving difficult problems in a creative and imaginative way might help to face the challenges. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Alok Raj | In the coming months these skills would help in many challenges such as dealing with people with different attitude and cooperating with people having different skills. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Alok Raj | Considering my team working I think that effectiveness in the work is considered when the vision is clear, being confident about oneself, being creative , imagining the scenario, generating different ideas and sometimes being strategic. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Alok Raj | The results of this inventory are consistent. Regularly working and updating improves the quality of the project. Tasks should be done in the given time. |
| How well did you contribute to group presentations? | Alok Raj | Contributing to the group presentations by being diplomatic, cooperating with the team as a team worker, thinking creatively and being imaginative could help in the presentations. |
| What most contributed to the success of your group in that exercise? | Alok Raj | Creative thinking, generating different ideas and cooperating with the team are the factors that are contributed to the success of my group. |
| What prevented your group from doing better in the exercise? | Alok Raj | Unrealistic expectations, procrastination and technical issues are the main causes that prevented my group from doing better in the exercise. |